

WORK HEALTH & SAFETY POLICY

The Company operates in the building & construction industry. This policy applies throughout our organisation.

This policy confirms our commitment to meeting the safety standards expected by all workers, customers and required by legislation in the delivery of our products and services.

Our safety system is based on the requirements of AS/NZS 4801:2001.

Safety is the responsibility of all workers & contractors throughout the Organisation.

Our Safety objectives are to:

- a) Provide a safe work environment for all workers & contractors.
- b) Meet all applicable health & safety laws, regulations and statutory requirements, codes of practice and standards.
- c) Ensure continuous improvement to the safety system.

To achieve these objectives, we will:

- a) Communicate our safety policy and procedures to all workers, contractors and other stake holders as appropriate to ensure they are aware of their responsibilities.
- b) Establish measurable objectives and targets to ensure continual improvement and elimination of injury and illness.
- c) Ensure all workers & contractors have the equipment, training, and support to be able to perform their work in a manner which is safe to themselves, fellow workers and the public.
- d) Continually review and improve our safety policy and procedures to maintain their relevance & to improve the effectiveness of our system

Russ Hill
Group CEO
18/1/2017