

ENVIRONMENTAL POLICY

The Company operates in the building & construction industry. This policy applies throughout our organisation.

This policy confirms our commitment to operating in an environmentally responsible manner and to consider the sustainable use of natural resources. We will incorporate environmentally friendly practices with a goal to reduce pollution, waste and our use of natural resources.

Our environmental system is based on the requirements of AS/NZS ISO 14001:2015,

Our Environmental objectives are to:

- a) Work in an environmentally aware manner to ensure minimal negative environmental impact.
- b) Meet all applicable environmental laws, regulations and statutory requirements.
- c) Ensure continuous improvement to the environmental system.

To achieve these objectives, we will:

- a) Communicate our environmental policy and procedures to all employees, contractors and other stake holders as appropriate to ensure they are aware of their responsibilities.
- b) Ensure the system is effectively implemented by providing relevant skills training and conducting appropriate awareness training.
- c) Establish measurable objectives and targets to ensure continual improvement and elimination of negative environmental impact.
- d) Continually review and improve the environmental policy and procedures to maintain their relevance & improve the effectiveness of the system.

Russ Hill
Group CEO
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