

SOCIAL POLICY

The Company is committed to a sustainable development for health, safety, and environment. As such, community responsibility becomes an integral part to the way we do business.

We commit to continual improvement in our performance, efficient use of natural resources and aspire to zero harm to people and the environment. Wherever we operate, we will develop, implement and maintain management systems for health, safety, environment and the community that are consistent with internationally recognised standard. We are committed to:

- Identify, assess, and manage risks to employees, contractors, the environment and communities
- Strive to achieve leading industry practice
- Meet and - where appropriate - exceed applicable legal and other requirements
- Set and achieve targets that include reducing and preventing pollution
- Develop our people and provide resources to meet our targets
- Support the fundamental human rights of employees, contractors and the communities in which we operate
- Respect the traditional rights of indigenous peoples
- Care for the environment and value cultural heritage
- Advise on the responsible use of our products

We seek opportunities to share our success by:

- Working with communities to contribute to social infrastructure needs through the development and use of appropriate skills and technologies
- Developing partnerships that focus on creating sustainable value for everyone

We communicate and engage with employees, contractors, business partners, suppliers, customers, visitors and communities to build relationships based on honesty, openness, mutual trust and involvement and share responsibility for meeting the requirements of this Policy.

We will review regularly and report publicly of our progress and ensure the Policy remains relevant to the needs of our stakeholders. We strive to achieve our targets towards our goal of zero harm and become valuable members of the communities in which we work with.

Russ Hill
Group CEO
18/1/2017